



Our vendor program is being created to fill a void in transitional employment available to homeless men and women. Giving individuals an opportunity to generate an income and provide a path to self-sufficiency. The Vendor Program also provides an alternative to panhandling.

Independent Contractor Work Agreement and Vendor Code of Conduct (Updated 2014)

Vendor Independent Contractor Work Agreement

1. Independent Contractor: This Agreement shall not render the Vendor an employee, partner, agent, or joint venturer with the Humboldt Edge for any purpose. The Vendor is and will remain an independent contractor in their relationship to the Humboldt Edge. The Humboldt Edge shall not be responsible for withholding taxes, or any other state or federal withholdings, with respect to the Vendor's compensation as provided for under the terms of this document. The Vendor shall have no claim against the Humboldt Edge hereunder or otherwise for vacation pay, sick leave, retirement benefits, social security, worker's compensation, health or disability benefits, any taxes of any kind, unemployment insurance benefits or employee benefits of any kind.

2. Term and Termination: This agreement shall be valid upon acceptance by Vendor and shall continue for one calendar year until terminated as provided for in this Agreement.

- a. The Humboldt Edge may terminate this Agreement at any time by (3) days written notice to the Vendor without cause.
- b. The Vendor may terminate this Agreement at any time without cause.
- c. The Humboldt Edge may immediately terminate this Agreement 'For Cause' without prior written notice or verbal notice if the Vendor fails to comply with the Vendor Code of Conduct.

2. Scope of Work: The Vendor will purchase the Humboldt Edge newspaper for \$0.25 and distribute that newspaper for a suggested donation of \$1.00. The Vendor will distribute the newspapers to the public on sidewalks and street corners. The Vendor will not ask for more than the suggested donation of \$1.00. The Vendor understands they are not selling the newspaper but rather asking for donations for the newspaper. Upon request the Vendor is obligated to give away the newspaper for free however the Vendor may limit giving away only one per person.